



monmouthshire
sir fynwy

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation</p> <p>David H Jones</p> <p>Phone no: 01633 644100</p> <p>E-mail: davidhjones@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To consider the Monmouthshire County Council's Taxi and Private Hire Policy and Conditions 2018.</p>
<p>Name of Service</p> <p>Licensing Section</p>	<p>Date Future Generations Evaluation form completed</p> <p>04/06/2018</p>




NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc



- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>To provide a policy document with conditions that shape the image and style of passenger transport within Monmouthshire.</p>	<p>The new nationally approved guidelines for considering suitable drivers, vehicles and operators. Equal guidelines for all Authorities will result in better consistency when dealing with applicants or licensees. Update to include the right to work guidelines set by the Immigration Act 2016.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>To enable proprietors to purchase and drivers to use a wider range of 5-8 passenger licensed vehicles, modern vehicles are likely to have lower emissions for environmental purposes.</p>	<p>Engagement sessions, discussion and consultation with the currently licensed taxi trade to discuss difficulties with our current policy.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>To enable proprietors to purchase and drivers to use a wider range of larger licensed vehicles.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Monmouthshire has an ageing licensed fleet of vehicles with proprietors reluctant to purchase newer vehicles and lose a passenger seat. If approved it is predicted proprietors will licence newer vehicles.</p>	<p>If approved a wider range of vehicles will be acceptable to licence with Monmouthshire County Council.</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>If approved amending the 5-8 passenger conditions will result it Monmouthshire taxi firms having more scope of vehicles available to be licensed and bidding for contracts. Requested by high numbers of the Taxi Trade.</p>	<p>Taxi firms in Monmouthshire are worried they will not be able to compete with external firms who have less restrictions on 5-8 passenger vehicles. Overall concerned employees will be made redundant without the contracts available.</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>The Taxi Policy will be available in English and Welsh as required by the applicant/ licensee</p>	<p>Application forms ask the applicant if they would like future correspondence in English or Welsh. Every licence issued is bilingual.</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>Personal backgrounds or circumstances are not considered for applicants suitability to hold a licence</p>	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The Taxi Policy will ensure Monmouthshire has clear guidelines for taxi firms to consider the long term impact on their business.</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>IOL, DVSA, ROSPA, Transport Review and PTU have all been contacted to form the views of the report.</p>	<p>National guidelines and guidance from experts obtained.</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>IOL has consulted with the trade and legal experts to form the national guidelines for considering the suitability of drivers, vehicles and operators. Through the Transport Review all operators were invited to comment via email.</p>	<p>Discussions, Engagement sessions and consultation</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Identify potential problems identified by the Transport Review and Taxi companies. To act appropriately considering the requests from the IOL and taxi companies for change.</p>	<p>Continue to support, listen and work with the IOL and Taxi trade of Monmouthshire.</p>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>Adopting national guidelines for considering applications will provide consistency for bodies and individuals who work with licensing or apply for a licence.</p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Amendments to the policy may enable more vehicles with modern isofix seats to be licensed by Monmouthshire improving the crash safety of licensed vehicles. This will benefit children traveling in Monmouthshire minibuses.		
Disability	The taxi policy will retain its requirements for drivers to support people with disabilities when transport is required.		
Gender reassignment	<i>Consider the provision of inclusive services for Transgender people and groups. Also consider what issues there are for employment and training.</i>		
Marriage or civil partnership	<i>Same-sex couples who register as civil partners have the same rights as married couples in employment and must be provided with the same benefits available to married couples, such as survivor pensions, flexible working, maternity/paternity pay and healthcare insurance</i>		
Pregnancy or maternity	<i>In employment a woman is protected from discrimination during the period of her pregnancy and during any period of compulsory or additional maternity leave. In the provision of services, goods and facilities, recreational or training facilities, a woman is protected from discrimination during the period of her pregnancy and the period of 26 weeks beginning with the day on which she gives birth</i>		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	<p><i>Think about what the proposal will do to promote race equality with the aim of: eliminating unlawful discrimination, promoting equality of opportunity and promoting good relations between persons of different racial groups. Also think about the potential to affect racial groups differently. Issues to look at include providing translation/interpreting services, cultural issues and customs, access to services, issues relating to Asylum Seeker, Refugee, Gypsy & Traveller, migrant communities and recording of racist incidents etc.</i></p>		
Religion or Belief	<p><i>What the likely impact is e.g. dietary issues, religious holidays or days associated with religious observance, cultural issues and customs. Also consider what issues there are for employment and training.</i></p>		
Sex	<p><i>Consider what issues there are for men and women e.g. equal pay, responsibilities for dependents, issues for carers, access to training, employment issues. Will this impact disproportionately on one group more than another</i></p>		
Sexual Orientation	<p><i>Consider the provision of inclusive services for e.g. older and younger people from the Lesbian, Gay and Bi-sexual communities. Also consider what issues there are for employment and training.</i></p>		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language	The Taxi Policy will be available in English and Welsh as required by the applicant/ licensee		The Taxi Policy will be available in English and Welsh as required by the applicant/ licensee

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The safeguarding requirements of the Policy will remain.	<i>Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.</i>	
Corporate Parenting	<i>This relates to those children who are 'looked after' by the local authority either through a voluntary arrangement with their parents or through a court order. The council has a corporate duty to consider looked after children especially and promote their welfare (in a way, as though those children were their own).</i>		

5. What evidence and data has informed the development of your proposal?

Data gathered from expert bodies as follows Institute of Licensing (IoL), The Royal Society for the Prevention of Accidents (ROSPA), Driver and Vehicle Standards Agency (DVSA), Neighboring Authorities, Licensed Monmouthshire County Council Hackney Carriage/ Private Hire drivers.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

To have a more uniform Taxi Policy and Conditions document to aid our drivers, proprietors and operators before they make decisions on their business. We will continue to monitor our conditions and assess as and when changes are required to improve the document.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Inform our currently licensed drivers, proprietors and operators of the amendments.	Following the committee decision	Principal Licensing Officer	
Inform the Transport Review including the Passenger Transport Unit of the decision that will have financial implication for them.	Following the committee decision	Principal Licensing Officer	
To provide a copy of the finalised policy and conditions to Torfaen Training who provide the knowledge test for all new applicants.	Following the committee decision	Principal Licensing Officer	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	12 th June 2018
--	----------------------------

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
			<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.</i>